



from the Headmistress
Mrs Maria Young MA PGCE

DIRECTOR OF SPORT

Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association, Independent Schools' Association and CISC. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the all-round personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2025 our A level pupils once again achieved impressive results with an excellent 50% of all grades at A*/A and 76% A*-B. Our GCSE results were also excellent with 48% of grades awarded at 9-7.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France, to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT
01252 545197 school@farnborough-hill.org.uk farnborough-hill.org

"EDUCATING THE WHOLE PERSON"
since 1889



FARNBOROUGH HILL

WHOLEHEARTEDLY

The Physical Education Department

The PE Department is lively, forward looking and successful. It is based in the Alexander Sports Hall which was opened in 2005. This provides four Badminton courts, or one full-sized Netball court, as well as space for other indoor activities. Upstairs there is a fully equipped fitness room and an attractive teaching and meeting room where the department teaches GCSE PE (AQA) as well as A level PE, currently following the AQA specification. Outside there is the all-weather floodlit Alex Danson Hockey Pitch, which opened in 2015, four Netball courts, five Tennis courts (including one grass court) together with, Cricket pitches and Athletics facilities. The swimming pool is housed separately, next to the Sports Hall. Padel facilities will be installed in the coming year.

The aim of the PE Department is to promote a healthy lifestyle for all the pupils and to ensure that they all enjoy sport whether at a recreational or competitive level. We enjoy much success within the local area and many pupils compete for their county in their chosen sports and some go on to represent their country. There is a full programme of fixtures with school teams competing in local leagues and district, county and regional tournaments as well as National competitions. There has been a long tradition of running teams for all Year Groups in Hockey, Netball, Cross Country, Tennis, Swimming, Badminton and Athletics. We also offer Cricket as one of our main sports in the Summer Term and we are working closely with the Hampshire Cricket Board in hosting competitions and establishing links with local clubs and junior schools. In addition to fixtures and tournaments against other schools, the department run inter-Form and inter-House competitions in our major sports throughout the School year. Our annual Gym and Dance Display becomes more and more impressive each year and gives an opportunity for our non-games players to showcase their talents.

Sports tours are also organised by the PE Department at regular intervals, the most recent ones being the Junior Sports Tour to Holland in October 2024, and the Senior Sports Tour to South Africa in July 2025. The next tours scheduled are a Junior Sports Tour to Holland October 2026, and Senior Sports Tour to South Africa in July 2027.

Post of Director of Sport

A strong sports specialist with significant experience of teaching PE to girls is required for this post. Candidates with strengths in a variety of sports will be considered so that the best candidate for the role is appointed. The successful candidate will need to be able to teach PE throughout the School to GCSE and to A level. In addition, the successful candidate will be expected to lead and manage, as well as contribute to, the extensive co-curricular sports programme which takes place during and after school, including occasional weekend events.

Farnborough Hill Teacher Person Specification

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| Qualifications | <ul style="list-style-type: none">• A good record of academic achievement including a relevant degree• A teaching qualification (e.g. PGCE/QTS)• Recent previous experience of working with young people of secondary school age.• Good oral and written English skills |
| Skills and Abilities | <ul style="list-style-type: none">• Excellent classroom practitioner with the ability to prepare and deliver interesting and dynamic lessons according to department specifications and schemes of work• Ability to inspire pupils and enthuse about your subject• Ability to use relevant technology in teaching and learning |



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| | <ul style="list-style-type: none">• Good organisation and the ability to prioritise• Ability to work as part of a hard-working and supportive team• Prepared to contribute to extra-curricular activities and the wider life of the School |
| Personal Qualities | <ul style="list-style-type: none">• Sympathy with the aims, values and ethos of the School• Professional, positive, patient and helpful• Confident in the classroom• Personal warmth with good interpersonal skills• Good sense of humour• Commitment to the best practice in teaching and pastoral care• Commitment to safeguarding and promoting the welfare of children and young people |

The appointment will be made from September 2026 (an earlier start date may be possible), and the salary will be according to qualifications and experience on Farnborough Hill's own generous pay scale. In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School as set out in the Mission Statement. All full-time members of staff are expected to be fully involved in the life of the School, contributing to co-curricular activities and undertaking responsibility in the tutorial teams.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mrs Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to HMSec@farnborough-hill.org

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing Date: 9.00 am on Friday 27 February 2026 – however, if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

Interviews: Interviews will take place on a rolling basis, and may take place prior to the closing date

Start Date: September 2026 (an earlier start date may be possible)