

*from the Headmistress* Mrs Maria Young MA PGCE

# GRADUATE ASSISTANT/GAP YEAR STUDENT - CHAPLAINCY

## Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association and Independent Schools' Association. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School. About one quarter of the 503 pupils are Catholics. A similar proportion of the staff are Catholic.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the full personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as many meanstested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2024 our A level students once again achieved impressive results with an amazing 50% at A\*/A and 80% A\*-B. Our GCSE results were also excellent with 77% of grades awarded at 9-6.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT 01252 545197 school@farnborough-hill.org farnborough-hill.org

> "EDUCATING THE WHOLE PERSON" since 1889

The Farnborough Hill Trust (Farnborough Hill) is a Registered Charity no 1039443 and a Limited Company no 2941378 registered in England and Wales



## The post of Graduate Assistant/Gap Year Student - Chaplaincy

We are offering a one-year fixed term contract position for a graduate or equivalent to support the School Chaplain and help promote the Catholic ethos and mission at Farnborough Hill. This role is an opportunity to work in a vibrant, all-girls, Catholic, day school and would provide the candidate with experience of working in a school environment. The role will help with Retreat Days, Assemblies, prayer, acts of worship, Charity events, co-curricular clubs, as well as, serving as a positive role model and person of faith.

This role will report to the School Chaplain. The hours of work will be 8.30 am – 4.00 pm Monday to Friday term time only plus Inset days, although there may be occasions when work outside these hours is required. The salary is  $\pounds 15,000$  and accommodation is available, if required. Please see Terms and Conditions.

## **Person Specification**

Essential

- Be a practising Roman Catholic willing to promote the teachings of the Catholic Faith.
- Be a positive, enthusiastic role model who is comfortable working with young people.
- Be able to use ICT in an effective and organised manner.
- Be aware of and comply with both School and Trust policies and procedures.
- Ability to prioritise effectively and work as part of a team.
- Have strong communication skills; both written and verbal.
- Must be flexible, have a sense of humour and possess a 'can do' attitude.
- Be able to keep confidentiality, when necessary, as well as determine when to pass information on to the Chaplain or Designated Safeguarding Lead (DSL).

## Desirable

- Prior experience in working with young people.
- Experience of volunteering within university, school, college or a club.
- Demonstrate creative and innovative thinking for developing prayer and spreading the Catholic faith within a school setting.

## Terms and Conditions

The appointment will be to start from I September 2025 and is a fixed term contract until 10 July 2026. The hours of work will be 8.30 am - 4.00 pm Monday to Friday, term time only plus Inset days, although there may be occasions when work outside these hours is required. Salaries are inclusive of holiday pay and are paid monthly. There is on-site parking, a free school lunch during term time, and the use of our new fitness suite at certain times of the day. There is also single studio accommodation, if required. The accommodation has cooking facilities and is available throughout the duration of the role and is included in the offer.

In accordance with the school's current employment procedures, the first six months of the appointment will be probationary.

All staff are expected to be in sympathy with and supportive of the ethos of the school as set out in our Mission Statement. They are expected to be committed to the safeguarding and promotion of the welfare of children and young people.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.



Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to <a href="https://www.headmistress.com">https://www.headmistress.com</a> https://www.headmistress.com</a>

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing date: 9.00 am on Friday I I July 2025 Interview date: Interview date Wednesday 16 July 2025 Start date: Monday I September 2025