



**FARNBOROUGH HILL**  
WHOLEHEARTEDLY

*from the Headmistress*  
Mrs Maria Young MA PGCE

## **Teacher of Chemistry (part-time)**

### **Background to the School**

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association, Independent Schools' Association and CISC. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the all-round personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2025 our A level pupils once again achieved impressive results with an excellent 50% of all grades at A\*/A and 76% A\*-B. Our GCSE results were also excellent with 48% of grades awarded at 9-7.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France, to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

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"EDUCATING THE WHOLE PERSON"  
since 1889



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### **The Science Department**

The Science Department is housed in six modern, well-resourced Laboratories with Prep Rooms and a Science Staffroom. There are eight full-time members of staff and three part-time members as well as three Laboratory Technicians. This includes the Head of Science (and Physics), and Subject Leaders of Biology and Chemistry. The Science staff work very well together and the ability to contribute to a team effort is essential for this post.

For each group in Years 7 and 8, the Science curriculum is delivered by a single teacher. In Year 9, Physics, Chemistry and Biology are taught as separate subjects and this arrangement continues at GCSE. At Key Stage 4 we teach the AQA specifications: Combined Science: Trilogy for the core curriculum with the option of taking Biology, Chemistry and Physics as Separate Sciences. Approximately a third of the Year Group opt for the Separate Sciences.

Currently, at A level the department offers the OCR Chemistry A, Physics A and Biology A and AQA Psychology specifications. The Sciences are popular choices at A level and there are usually two Chemistry groups, two Biology groups, one Physics group and two Psychology groups in each Year Group at A level. The Science GCSE and A level results are excellent and the department has a good record of sending pupils on to a wide range of universities, including Oxford and Cambridge, to read Science, Engineering, Medicine, Veterinary Medicine and related subjects.

### **Teacher of Chemistry**

We wish to appoint a Teacher of Chemistry from September 2026. This is a substantial part-time teaching role which will need to be spread over at least three days. The successful applicant will be able to teach Chemistry up to A level and ideally Biology to GCSE. The post is suitable for an experienced teacher but the School will also consider applications from ECTs, where a full ECT induction programme will be provided. The role could also suit a returner to the profession.

### **Farnborough Hill Teacher Person Specification**

Qualifications	<ul style="list-style-type: none"><li>• A good record of academic achievement including a relevant degree</li><li>• A teaching qualification (eg PGCE/QTS)</li><li>• Recent previous experience of working with young people of secondary school age.</li><li>• Good oral and written English skills</li></ul>
Skills and Abilities	<ul style="list-style-type: none"><li>• Excellent classroom practitioner with the ability to prepare and deliver interesting and dynamic lessons according to department specifications and schemes of work</li><li>• Ability to inspire pupils and enthuse about your subject</li><li>• Ability to use relevant technology in teaching and learning</li><li>• Good organisation and the ability to prioritise</li><li>• Ability to work as part of a hard-working and supportive team</li><li>• Prepared to contribute to co-curricular activities and the wider life of the School</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>• Sympathy with the aims, values and ethos of the School</li><li>• Professional, positive, patient and helpful</li><li>• Confident in the classroom</li><li>• Personal warmth with good interpersonal skills</li><li>• Good sense of humour</li><li>• Commitment to the best practice in teaching and pastoral care</li><li>• Commitment to safeguarding and promoting the welfare of children and young people</li></ul>



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The appointment will be made from September 2026, and the salary will be according to qualifications and experience on Farnborough Hill's own generous pay scale. There is the use of an iPad for teaching and administration, free on-site parking, remission of fees for a daughter attending the School, in line with the current policy, subject to the usual standards and procedures for admission, and 'death in service' (four times salary paid to next of kin). In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School, as set out in the Mission Statement. All members of staff are expected to be fully involved in the life of the School, contributing to co-curricular activities and undertaking responsibility in the tutorial teams.

**Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.**

Further information about the School can be found on our website. [www.farnborough-hill.org](http://www.farnborough-hill.org)

**If you require any further information about this post or the School please telephone Mrs Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.**

**To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to [HMSec@farnborough-hill.org](mailto:HMSec@farnborough-hill.org)**

**Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.**

**Closing Date:** 9.00 am on Monday 9 March 2026 – however, if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

**Interviews:** Interviews will take place on a rolling basis, and may take place prior to the closing date

**Start Date:** September 2026