



FARNBOROUGH HILL
WHOLEHEARTEDLY

from the Headmistress
Mrs Maria Young MA PGCE

Temporary Teacher of Mathematics (maternity cover)

Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association, Independent Schools' Association and CISC. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the all-round personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2025 our A level pupils once again achieved impressive results with an excellent 50% of all grades at A*/A and 76% A*-B. Our GCSE results were also excellent with 48% of grades awarded at 9-7.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France, to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body

Farnborough Hill, Farnborough, Hampshire, GU14 8AT
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"EDUCATING THE WHOLE PERSON"
since 1889



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The Mathematics Department

The Mathematics Department currently consists of 5 full-time and 2 part-time members of staff, who enjoy a shared staff workroom. There are four dedicated Mathematics classrooms and several smaller seminar-style classrooms for A level teaching.

The Mathematics Department broadly follows the National Curriculum. In Years 7 to 9 pupils are placed in sets, and in Years 10 and 11 this increases the number of sets, typically with two parallel middle groups. Setting is based on internal tests, examinations and overall effort and attainment and is deliberately fluid, allowing free movement between groups as necessary for individual pupils.

Initially, all pupils in Years 10 and 11 are prepared for the Higher Tier GCSE course with the AQA Examination Board. This decision is continually reviewed in the lowest set and some pupils may be entered at Foundation level, according to what will most benefit the pupil. Examination results within the department at GCSE are high, with 48% of pupils gaining 9 – 7 grades in 2025. At A level, over 76% of pupils gained A or A* in 2025.

Mathematics is a popular choice at A level with the option of Further Mathematics available for the most able pupils. The department currently follows the Edexcel course for both Mathematics and Further Mathematics. The options choices for Further Mathematics are Further Pure 1 and Further Pure 2. It is usual to have at least one, and often more, Mathematics candidates for Oxbridge each year. The department runs STEP, MAT and TMUA preparation lessons as needed to support applications to study Mathematics at competitive universities.

The department organises a number of co-curricular events and activities to enhance the learning and enjoyment of Mathematics. For example, pupils have visited Winchester Cathedral to explore sacred geometry and Bletchley Park to investigate Mathematics in a variety of contexts. The Sixth Form mathematicians attend Maths Fest, which features speakers such as Simon Singh. The department also encourages pupils to take part in the UKMT Mathematical challenges and the Maths Olympiad for Girls, and have enjoyed success at all levels, with several pupils being invited to enter for the 'kangaroo' challenges and the Olympiad. Teams of pupils are also entered for the UKMT Team Challenges. Pupils are also encouraged to participate in The National Cipher Challenge and similar events.

Teacher of Mathematics

This post is suitable for an experienced teacher, a returner to the profession or an Early Career Teacher (when full induction will be given). The successful applicant will be able to teach Mathematics throughout the School up to GCSE level and A level. An ability to teach Further Mathematics would be advantageous, but not essential.

Farnborough Hill Teacher Person Specification

Qualifications	<ul style="list-style-type: none">• A good record of academic achievement including a relevant degree• A teaching qualification (eg PGCE/QTS)• Recent previous experience of working with young people of secondary school age.• Good oral and written English skills
Skills and Abilities	<ul style="list-style-type: none">• Excellent classroom practitioner with the ability to prepare and deliver interesting and dynamic lessons according to department specifications and schemes of work• Ability to inspire pupils and enthuse about your subject• Ability to use relevant technology in teaching and learning• Good organisation and the ability to prioritise• Ability to work as part of a hard-working and supportive team• Willingness to contribute to co-curricular activities and the wider life of the School



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Personal Qualities	<ul style="list-style-type: none">• Energetic, hardworking and resilient• Sympathy with the aims, values and ethos of the School• Professional, positive, patient and helpful• Confident in the classroom• Personal warmth with good interpersonal skills• Good sense of humour• Commitment to the best practice in teaching and pastoral care• Commitment to safeguarding and promoting the welfare of children and young people
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The temporary maternity cover appointment will be made for the academic year 2026 – 2027, and the salary will be according to qualifications and experience on Farnborough Hill's own generous pay scale. In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School as set out in the Mission Statement. All full-time members of staff are expected to be fully involved in the life of the School, contributing to co-curricular activities and undertaking responsibility in the tutorial teams.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mrs Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to hmsec@farnborough-hill.org

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing Date: 9.00 am on Monday 16 March 2026 – however if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

Interviews: Interviews will take place as soon as possible or on Friday 20 March 2026

Start Date: September 2026