



**FARNBOROUGH HILL**  
WHOLEHEARTEDLY

*from the Headmistress*  
Mrs Maria Young MA PGCE

## **WELLBEING OFFICER**

### **Background to the School**

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association and Independent Schools' Association. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School. About one quarter of the 503 pupils are Catholics. A similar proportion of the staff are Catholic.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the full personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as many means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2024 our A level students once again achieved impressive results with an amazing 50% at A\*/A and 80% A\*-B. Our GCSE results were also excellent with 77% of grades awarded at 9-6.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here.

The School is housed in the historic home of the ex-Empress Eugenie of France to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT  
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"EDUCATING THE WHOLE PERSON"  
since 1889



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### **The post of Wellbeing Officer**

The overarching role of the Wellbeing Officer is to support the emotional, social and mental wellbeing of pupils. The Wellbeing Officer will be based in the St Luke's Wellbeing Room within the St Raphael's Wellbeing Centre, alongside the School Nurse, School Counsellor and Head of Learning Support. The post requires an individual who will be expected to contribute significantly to the emotional wellbeing of the Farnborough Hill community, by providing mental health support, Emotional Literacy Support Assistant (ELSA) work and other interventions for pupils who may be struggling. It therefore requires the individual to have excellent communication and interpersonal skills, as well as clear empathy and understanding of pupils' development and needs.

The applicant should have a background in education, healthcare, social work or mental health support and preferable experience would be in working with children. ELSA training and a Mental Health First Aid qualification would also be preferable (although training could be available).

The Wellbeing Officer is line managed by the Deputy Head – Pastoral and will perform such duties as they may reasonably direct, including some duties out of school hours.

### **Summary Person Specification**

- Empathy with the ethos and aims of the independent school sector and of Farnborough Hill in particular.
- A warm personality and ability to gain the confidence of pupils.
- Clear empathy and understanding of pupils' age-appropriate developmental needs.
- Excellent communication and interpersonal skills with children, young people and adults.
- The ability to work well as part of a team and independently.
- A calm, measured approach and the ability to prioritise effectively in a fast-paced environment.
- Good time management and organisational skills.
- The ability to keep appropriate records of involvement with pupils and parents and maintain confidentiality at all times.
- ELSA and Mental Health First Aid qualifications (desirable).
- Experience in working with children.
- Experience in an educational/institutional environment.

### **Terms and Conditions**

The appointment will be from the beginning of the Autumn Term 2025 or as soon as possible thereafter. The ideal hours would be 8.00 am – 3.00 pm Monday – Friday with a 30-minute unpaid lunch break, although there may be some flexibility with this. The post is term time only plus Inset days, although there may be occasions when work outside these hours is required.

Salaries are inclusive of holiday pay and are paid monthly. In accordance with the school's current employment procedures, the first six months of the appointment will be probationary. There is auto-enrolment into the School's defined contribution pension scheme. There is free on-site parking and remission of fees for a daughter attending the School, in line with the current policy, subject to the usual standards and procedures for admission.

All staff are expected to be in sympathy with and supportive of the ethos of the school as set out in our Mission Statement. They are expected to be committed to the safeguarding and promotion of the welfare of children and young people.

**Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.**



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Further information about the School can be found on our website. [www.farnborough-hill.org](http://www.farnborough-hill.org)

**If you require any further information about this post or the School please telephone Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.**

**To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to [hmsec@farnborough-hill.org](mailto:hmsec@farnborough-hill.org)**

**Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.**

**Closing date: 9.00 am on Monday 9 June 2025**

**Interview date: Interviews will be held on a rolling basis and we reserve the right to interview/appoint before the closing date**

**Start date: Monday 1 September 2025**