



FARNBOROUGH HILL
WHOLEHEARTEDLY

TAKING, STORING AND USING NAMES AND IMAGES OF PUPILS POLICY

Our Mission

Farnborough Hill welcomes all into our community, where we aim to live Christ's Gospel values joyfully and wholeheartedly, forming each individual to fulfil her potential and face the future with wisdom, strength and dignity.

Introduction

This policy provides information to pupils and their parents, carers or guardians (referred to in this policy as "parents") about how names and images of pupils are normally used by Farnborough Hill. It also covers the School's approach to the use of cameras and filming equipment at school events and on school premises by parents and pupils themselves, and the media.

This policy supplements the School's Parental Contract, the Privacy Notice and any other information the School may provide about a particular use of pupil names and images. Images of pupils in a safeguarding context are dealt with under the School's relevant safeguarding policies

This policy should be read in conjunction with the following policies:

- Behaviour Policy
- CCTV Policy
- Data Protection Policy
- Departmental Twitter Guidelines
- Privacy Notice
- Technology Acceptable Use Policy for Pupils
- Safeguarding and Child Protection Policy
- Visiting Speaker Policy

The aims of this policy are to:

- outline how the School uses and holds pupil images
- provide clarity to parents, pupils and visitors about the School's expectations in regard to the taking, storing and sharing of images of current Farnborough Hill pupils

Image consent

Parents who accept a place at the School are asked to indicate their consent to photography and video being taken of their daughter. The School will respect the wishes of parents/carers (and pupils themselves) wherever reasonably possible, and in accordance with this policy. Where parents do not give permission for their daughter's image to be used on an individual basis, their daughter cannot be included in large group photos or video.

Parents should be aware that, from around the age of 12 and upwards, the law recognises pupils' own rights to express an opinion about how their personal information is used – including images.

Legitimate interests and image use

Parents should be aware that certain uses of images are necessary for the ordinary running of the School; other uses are in the legitimate interests of the School and its community and are unlikely to cause any

negative impact on children. The School is lawfully entitled to process such images and take decisions about how to use them, subject to any reasonable objections raised.

Use of Pupil Names and Images in School Publications

The School's policy is that full names are used where a photograph cannot identify the pupil. If the name is associated with a small group photo only first names are used.

Images or video of pupils will be used within the School and for marketing and promotional purposes, including:

- on notice boards or digital screens within the school premises;
- in communications with the school community (parents, pupils, staff, Governors and alumnae) including the weekly newsletter, by email, on the School intranet and by post;
- on the School's website and social media sites. Such images would not normally be accompanied by the pupil's full name without explicit parental permission;
- in the School's annual magazine and other printed publications; and
- in online, press or other external advertisements for the School. Such advertising would not normally include pupil's names. In some circumstances the School will seek the parent or pupil's specific consent, depending on the nature of the image or the use.

The source of these images will predominantly be the School's staff (who are subject to policies and rules in how and when to take such images), or a professional photographer. The School will only use images of pupils in suitable dress and the images will be stored securely and centrally (see below)

Use of Pupil Images for Identification and Security

All pupils are photographed on entering the School and, thereafter, at various intervals, for the purposes of internal identification. These photographs identify the pupil by name, Year Group, House and Form Group.

CCTV is in use on school premises and will sometimes capture images of pupils. Images captured on the School's CCTV system are used in accordance with the Privacy Notice and *CCTV Policy*.

Use of Pupil Images in the Media

Where practicably possible, the School will notify parents in advance when the media is expected to attend an event or school activity and will make every reasonable effort to ensure that any pupil whose parent or carer has refused permission for images of that pupil, or themselves, to be made are not photographed or filmed by the media, nor such images provided for media purposes. The pupils should also take responsibility to ensure that they are not photographed.

The media often asks for the names of the relevant pupils to go alongside the images, and these will only be provided where parents have been informed about the media's visit and either parent or pupil has consented as appropriate.

Security of Pupil Images

Professional photographers and the media are always accompanied by a member of staff when on school premises. The School uses only reputable professional photographers and makes every effort to ensure that any images of pupils are held by them securely, responsibly and in accordance with the School's instructions.

The School takes appropriate security measures to ensure that images of pupils and Old Girls held by the School are kept securely and protected from loss or misuse. The School will take reasonable steps to ensure that staff only have access to images of pupils and Old Girls held by the School where it is necessary for them to do so.

Images may be used by the School after a pupil has left. Images will be used in accordance with permissions provided during a pupil's time at the School where such permissions are available. Image consent lists are available from 2018 onwards.

All staff are given guidance on the School's policy on Taking, Storing and Using Images of Pupils, and on the importance of ensuring that images of pupils are made and used responsibly, only for school purposes, and in accordance with school policies and the law.

External Events

The School has no control over photography at external events. Publicity photographs will invariably be taken and the School has no control over whether the press or the event's organising authority publish their names with an associated photo, thereby identifying the girl. In these circumstances the School will not release girls' names in such a way as to identify them without the parents' express permission.

Use of Cameras and Video Equipment (including mobile devices) by Parents

Parents, guardians or close family members (hereafter, parents) are welcome to take photographs of (and where appropriate, video) their own children taking part in school events, subject to the following guidelines, which all parents and their guests are expected to follow:

- parents should use their devices with consideration and courtesy for pupils and the comfort of others. Flash photography should not be used at indoor events.
- parents may not take photographs of or video other pupils, except incidentally as part of a group shot, without the prior agreement of that pupil's parents.
- images and videos are for personal use only. Images and videos which may, expressly or not, identify other pupils should not be made accessible to others (for example on social media or messaging platforms), or published in any other way.
- copyright issues may prevent the School from permitting the videoing or recording of some plays and concerts. The School will always print a reminder in the programme of events where issues of copyright apply.
- video or photographs must not be taken in changing rooms or in any circumstances in which photography or video may embarrass or upset pupils.

The School reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally) from any parent who does not follow these guidelines, or is otherwise reasonably felt to be making inappropriate images.

The School sometimes records events professionally (or engages a professional photographer or film company to do so), in which case digital copies may be made available to parents for purchase. Parents of pupils taking part in such events will be consulted if it is intended to make such recordings available more widely.

Use of Cameras and Video Equipment by Pupils

Pupils are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues to a member of the pastoral staff.

The use of cameras or filming equipment (including on mobile devices) is not allowed in toilets, washing or changing areas, nor should photography or filming equipment be used by pupils in a manner that may offend, or cause upset. The misuse of images, cameras or video equipment in a way that breaches this policy, or the *School's Anti-Bullying Policy, Behaviour Policy, Data Protection Policy, Technology Acceptable Use Policy for Pupils, Safeguarding Policy* or the *School Rules* is always taken seriously, and may be the subject of disciplinary procedures or dealt with under the relevant safeguarding policy as appropriate.

Use of Cameras and Video Equipment by Visiting Speakers

Visiting speakers may not take images or films during their visit or upload any details or images/films of their visit to social media without prior written consent from the School.

This policy is reviewed annually by the Director of Admissions and Marketing and the Bursar.

The next review is due in September 2026.